



Construction Safety Newsletter

ESTIMATING + SAFETY = GETTING THE WORK

By Andrea Barnes, CHRL, NCSO

Your estimating department wants a safe company!

We've all heard how safety increases your business bottom line. Less incidents = higher productivity...there's more than enough evidence to substantiate that, but have you considered how a good safety management system actually helps you get the work?! Before a PO or contract is issued, even before many tenders are issued, Request for Prequalification (RFPQ) is issued by various Owners and major buyers. These range from Municipalities, School Boards, large commercial developers, other General Contractors or Construction Management firms, Architects, Engineers, etc. The RFPQ always involves an aspect of safety. Your CCDC-11 can look fantastic; evidence of many similar jobs, bonding limits are great, reference contacts, etc., but have you ever wondered why they ask for a copy of your CAD-7/NEER, or WSIR or COR™ Certificate? It's because the buyers are invested in hiring safe companies to do their work! Sure, low bids are often a deciding factor in public tenders, but there's no bids involved in pre-qualification stage. The safety history of your Company is directly related to the scoring matrix of prequalifications. Safety evidence = higher productivity and a smaller pool of eligible bidders.

CONGRATULATIONS HAYMAN CONSTRUCTION INC.

Hayman Construction Inc. was recently awarded their COR™ certification! Their hard work, determination and proven inclusive safety culture are exactly what the COR™ program is designed for. ICI is proud to have been able to assist the Hayman team in their journey.



UPCOMING MOL BLITZ

Healthy workers in healthy workplaces: The latest blitz focuses on musculoskeletal disorders and respiratory hazards crossing all sectors including construction and industrial settings. Compliance assistance starts September 1. Inspections start October 1. Inspectors will be checking for hazards, PPE and training on respiratory protection.

This is a great time to update your fit testing to be done every 2 years. ICI has a certified **3M Fit Tester on our team.** We can come to you to provide fit testing. Training dates are booking fast, so contact us today to secure your dates.



WSIB RATE FRAMEWORK

Beginning January 2020, WSIB will implement new premium rates. Your Company's safety record will be directly tied to the premiums you pay. We encourage you to visit wsib.ca/ rateframework to stay up-to-date on the latest information and to learn more about the new rate-setting process.

WSIB CLEARANCE **CERTIFICATES**

This September, instead of creating a specific clearance for each business you work with, one clearance will be automatically created if your premiums and files are up to date with WSIB. To help make this change smoother, clearances expiring August 19 will be valid through November 19, 2019.

OUR SERVICES

ICI provides more than just COR™ assistance. Outside of COR™ we also assist with:

- Development of Health & Safety Management Programs
- ✓ **Training**
- Site Visits ✓
- Fit Testing \checkmark
- ✓ **Human Resources**
- Customized plans to align with your business needs and strategies

WHERE CAN YOU FIND US?

ICI is on jobsites, offices, yards and shops. We come to you, our Clients.

Website www.icihealthandsafety.com LinkedIn: Heidi Brookes, Andrea Barnes Twitter: @icihealthsafety

WHO WE ARE

Check out our website to find out more about our Consultants, our Clients, the various services and packages available, references and how to reach us! www.icihealthandsafety.com

