



# Coco Paving Inc.

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September 11, 2019

To whom it may concern,

**Re: ICI Construction Health & Safety Consultancy**  
**Heidi Brookes – Associate External Auditor with IHSA**

As Coco Paving Inc. prepared for the Year 4 (Cycle 2) External COR Audit in July 2019, the company chose three approved consultants to interview. After close consideration, we selected Heidi Brookes with ICI to be our External COR Auditor.

Heidi was very professional, organized and thorough during the Audit. She displayed skill and expertise within the construction industry and the COR requirements by being consistent with her delivery and recommendations for continuity.

Heidi also presented herself extremely well with the workforce in the field and allowed the interviewees to feel at ease and comfortable with the audit interview process, while providing advice for improvements, which we believe to be an integral part of the audit experience.

The Coco Paving Inc. Management and Health & Safety Team truly feel that Heidi was a great asset to all our employees and the Company as a whole, while being led through the External Audit. It truly was an enjoyable and rewarding journey for all.

In conclusion, we strongly recommend Heidi Brookes as a COR Consultant or ICI Construction Health & Safety Consultancy as a consulting firm.

Sincerely,

**Jenny Coco**  
Chief Executive Officer