

297 Rutherford Road, S. Brampton, ON L6W 3J8 Telephone: (905) 453-1200

November 29, 2019

ICI Construction Health & Safety Consultancy

Attention:

Heidi Brookes

Dear Ms. Brooks:

Re: 2019 External COR Audit

On behalf of myself and Graham Bros. Construction Limited, I would like to express our sincerest appreciation for your time and effort in conducting a thorough and effective external COR audit this fall.

We were concerned with the uncertainty of what to expect from our first COR Audit not conducted by IHSA, but you proved our trepidations to be unfounded. Our experience during your audit was nothing short of inspirational as your passion for Health and Safety infected all of us at Graham Bros. Your professionalism combined with a personal attentiveness help everyone from management to workers feel free to express their thoughts all while the necessary COR elements were being addressed. Your astute understanding of our industries operational variances did not go unnoticed and played an important part in coordinating an efficient audit.

I would like to genuinely thank you for the excellent COR Audit experience and your valued advice and recommendations which will germinate continuous Health and Safety improvements at Graham Bros.

Yours truly,

Graham Bros. Construction Limited

Alfredo Maggio, P. Eng.

President