

September 16, 2019

RE: Letter of Recommendation

To Whom it may concern:

Hayman Construction Inc. recently completed our COR™ audit process. ICI Construction Health & Safety Consultancy was instrumental in helping us achieving this goal.

Over the past year, the consultants of ICI assisted in further developing our program and doing added education for all of our staff on what the program meant, how to implement and use it in our scope of work.

ICI was on site training and assisting our site crews with not only the documents but how to incorporate them into their daily work. They performed site inspections and provided feedback to our workers and site supers.

ICI delivered a multitude of training elements for both office and field staff which allowed us to safely perform our work. Andrea Barnes also attended our annual safety meeting and helped Hayman Construction Inc. prepare for our COR audits. She became a regular fixture on our sites with our Site Supers contacting her directly when they needed support.

I would not hesitate to recommend ICI Construction Health & Safety Consultancy for any company looking to increase their health & safety culture. They are knowledgeable with both construction and industrial workplaces and have proven their ability to educate and assist companies on a successful COR™ process.

Regards,



Brian Hayman
Vice-President