

Andrea Barnes ICI Construction Health & Safety Consultancy PO Box 213 Thamesford, ON NOM 2M0

February 19, 2019

Dear Andrea:

I would like to extend a Letter of Reference to Heidi Brookes for the excellent service she provided for our staff at Monteith & Sutherland Limited.

She proved to be professional and was able to convey a very personable and relax setting when conducting the COR Audit back in July of 2018. Heidi was punctual and accommodating even though she had to drive out of town to our facilities. Staff mentioned to me how they enjoyed talking about company health and safety with her because of her approachable nature.

The entire COR Audit system can be a very stressful and daunting process; especially with this being our first attempt but working with her made things much more manageable.

I look forward to working with Heidi and other members of the ICI Health & Safety Consultancy in the future and would recommend her and your services to other colleagues in our industry. If there are any further questions or would like to speak with me personally, please feel free to contact me.

Sincerely,

Todd Dronzek | todd.dronzek@mssurvey.com | www.mssurvey.com

Monteith & Sutherland Limited

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