

## THE DIMI REPORT

## **Construction Safety Newsletter**

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# Why ICI?

ICI is more than a consulting firm. We have experienced, knowledgeable team members with 40 years collective construction experience in health and safety and human resources. We have our boots to the ground and observe and speak to actual construction workers. We believe in participation and seeking full cooperation from all levels of every organization in the development, implementation, mentorship and improvement of any health and safety management system. We assist companies with meeting the requirements of OHSA section 25.2 (j). If you don't know what that is...contact us!

ICI also has an approved Associate IHSA External COR™ Auditor and Human Resources Specialist on our team. ICI specializes in assisting construction firms that are working towards achieving and maintaining their COR™ designation.

## **Latest News**



COR™ is now mandatory for many large buyers. GC's and in some cases subtrades and consultants must be COR™ certified to bid on projects from many of the Provinces major buyers such as Infrastructure Ontario, GTAA, Metrolinx, City of Toronto and more. How does that impact your business? It may in more ways than you know! Contact us to find out and how we can help:

info@icihealthandsafety.com

Bill 47 Making Ontario Open for Business Act: Employment Standards Legislation UPDATE: The ESA poster version 8.0 is now available. It is important to know and understand all employment standards as they apply to your workplace and workforce. The poster is available for download at <a href="https://www.labour.gov.on.ca/english/es/">https://www.labour.gov.on.ca/english/es/</a>

#### Boots on the Ground



ICI comes to you! We visit your offices, shops, yards and job sites! We provide guidance and coaching to your site supers and foreman on their responsibilities as legislated per the OHSA. We are coaches and not enforcers. We assist with due diligence BEFORE an incident occurs.

#### Celebrations!

Congratulations to Vanos Insulations Ltd. for receiving their COR™ Certification!



## What is DIMI?

DIMI simply put stands for: **Develop - Implement - Mentor - Improve**DIMI is the objective ICI Construction Health & Safety (ICI) has with every Client. No process or program is perfect.

Cooperative involvement and improvement should always be a priority.

## Just Some of Our Services:

- Health & Safety Management System and COR™ program development
- ♠ External COR™ Audits
- Guiding and Coaching
- Training and & Development on a variety of topics
- Fit Testing
- Human Resources for small business

"With your Company we get experts. It's a no brainer with all of your expertise"

~ Niki Mastracci, Controller, Selectra Group of Companies