



### **Construction Safety Newsletter**

#### ICI CONSTRUCTION HEALTH & SAFETY ACHIEVES COR™

ICI is very proud to announce we are the first independent Health & Safety Consulting firm in Ontario to receive our Certificate of Recognition (COR™) certification! As we work with many firms developing their in-house safety management program, it was as important to us to work towards the same goal of achieving COR™. COR™ allows our Company to continue with our strategic mission of Develop – Implement – Mentor – Improve. We want to show the industry and our clients that we walk the walk and talk the talk when it comes to our ability to guide and teach. With decades of boots on the ground experience we service our clients with practical construction experience. Achieving COR™ allows our business operations to align with both the industry and clients needs.



## THANK YOU PROMOTION

ICI Construction Health and Safety Consultancy are VERY proud of the firms that have just received their COR™. We are now taking on new companies and primary sub trades that are currently working for Companies that ICI Construction Health and Safety Consultancy is currently mentoring, including

Bronnenco Construction Ltd., Hayman Construction Inc., Norlon Builders London Ltd., Elgin Contracting And Restoration Ltd., Capson Electric, CJ Zettler & Associates Ltd., Selectra Inc., Vanos Insulations Ltd.

These trades will receive a discounted monthly rate if booked prior to July 1, 2019!

This is a thank you to all the constructors who have supported us, and made changes to worker safety.

Please email <u>Andrea@icihealthandsafety.com</u> for details.

#### Blitz for New and Young Workers

Thirty young workers, aged 15 to 24, died in work-related incidents in Ontario between 2012 and 2016, according to the Workplace Safety and Insurance Board (WSIB).

This summer, from May 1 to August 30, 2019, the Ministry of Labour (MOL) is conducting a health and safety initiative focused on industrial workplaces in Ontario with a view to helping protect vulnerable new and young workers, and from July 15 to August 30, MOL inspectors will be visiting Ontario workplaces.

Inspectors will focus on the following key priorities:

- training and orientation provided by the employer (for example, supervisor and worker awareness
- internal responsibility system (for example, joint health and safety committee/health and safety representation)
- workplace violence/workplace harassment
- minimum age requirements (where the industrial regulations apply)
- heat stress

# Safety + Estimating = Profits

By Andrea Barnes CHRL, NCSO

The Pre-Qual

Your estimating department wants a safe company!

there's more than enough evidence to substantiate that, but have you considered how a good safety management system actually helps you get the work?! Before a PO or contract is issued, even before many tenders are issued, Request for Pre-qualification

We've all heard how safety increases your business bottom line. Fewer incidents = higher productivity...

(RFPQ) is issued by various Owners and major buyers. These range from Municipalities, School Boards, large commercial developers, other General Contractors or Construction Management firms, Architects, Engineers, etc. The RFPQ always involves an aspect of safety. Your CCDC-11 can look fantastic; evidence of many similar jobs, bonding limits area great, reference contacts, etc., but have you ever wondered why they ask for a copy of your CAD-7/NEER, or WSIR or COR™ Certificate? It's because the buyers are invested in hiring safe companies to do their work! Sure, low bids are often a deciding factor in public tenders, but there are no bids involved in the pre-qualification stage. The safety history of your Company is directly related to the scoring matrix of pre-qualification. There are

also buyers that automatically pre-qualify just for providing a current COR™ certificate because it proves your Company maintains a comprehensive safety program. Imagine being automatically pre-qualified!! This eliminates many hours of work that the estimating department has to invest to prepare a very detailed pre-qualification submission. Safety evidence = higher productivity and a smaller pool of eligible bidders. CONGRATULATIONS TO

their

#### ICI comes to you,

ICI SPOTLIGHT:

our clients. We come to your boardrooms, yards, shops and job sites. Very little of what we do is done in an office. In order to provide our Clients with true guidance and coaching, we pride ourselves on our ability to interact and observe your business needs and activities.



COR™ certification. We are proud of their accomplishment and thank them for allowing us to be part of their journey!

Norlon Builders London Ltd. recently achieved



NORLON BUILDERS LONDON

We would like to formally congratulate OWS Railroad Construction and Maintenance Ltd.

> on obtaining their successful COR™ External Audit.



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